

POSITION TITLE:**Telecom – Sr. Project Manager****DEPARTMENT:** Operations**LOCATION:** Based in Wenatchee, WA (hybrid potential)**COMPENSATION:** \$100,000- \$120,000 DOE**BENEFITS:** Paid leave, medical stipend, dental, short, long, life and 401k**SCHEDULE:** Full Time**TRAVEL:** Periodically**JOB DESCRIPTION:**

The Sr. Project Manager is responsible for delivering a variety of telecom-related projects on time, on budget and within the defined scope. In this role you will manage the project, software, resources, schedules, 3rd party and customer relationships, and financials throughout the project life cycle. This also includes management of issues, risks, and project change requests to ensure successful on-time project delivery. You will be accountable to contribute to a continuous improvement process for the Project Management Office (PMO)

KEY RESPONSIBILITIES:

- Drive the activities to define the project scope, budget, timelines, and dependencies.
- Develop full scale project plans and track project deliverables using Smartsheet.
- Facilitate and lead customer update meetings and manage the stakeholder expectations around project scope, delivery timeframes and expected business impacts.
- Create project charters for each project to clearly articulate project goals and strategies for achieving the goals.
- Develop and execute an efficient internal communication strategy to ensure project communication with all levels of management and within the team.
- Procure adequate resources to achieve project objectives in the planned timeframes.
- Provide coaching and guidance to the project team so they understand their tasks and act on them per the project schedule.
- Manage project budget in coordination with the finance and operations team members.
- Conduct risk management analysis and quick turnaround mitigation if applicable.
- Consistently monitor and report on project progress to stakeholders at prescribed intervals.
- Present reports on project progress, challenges, risk, and solutions.
- Implement and manage project change requests, sign-off and adjustments to scope, timelines and budget.
- Conduct project evaluations and assessment of results – facilitate lessons learned within 3 weeks of project closure date.
- Build and implement the best practices to improve future project delivery.
- Employ high levels of emotional intelligence to satisfy project requirements while enhancing stakeholder relationships.

DESIRED QUALIFICATIONS:

- 5+ years of telecommunications project management experience
- PMP Certification
- Bachelor's degree or equivalent of 5+ years of experience in project management.
- Proven experience in implementing and executing project management methodologies.
- Ability to balance multiple projects simultaneously.
- Strong business analysis skills to help identify risks and roadblocks before they impact the project.
- Experience in working directly with customers and managing expectations throughout the project life cycle.
- Proficiency in MS Project, Smartsheet, Excel, Visio, PowerPoint, and SharePoint with experience presenting to stakeholders and senior leadership.
- Excellent written, verbal and presentation skills.

SCREENING BEGIN DATE: March 10, 2025

POSTING CLOSE DATE: Depending on Applicant Pool

REQUIRED APPLICANT DOCUMENTS:

Only qualified applicants should apply by sending the following documents to jobs@nativenetwork.com

- Resume
- Cover Letter
- Three professional references

BACKGROUND CHECK:

Requires a background check.

ABOUT US:

Native Network, Inc. helps Native American Tribes connect with communications technology, so they are empowered to reduce costs, generate revenue, create jobs, and ultimately diversify their economies. Native Network provides professional services and wholesale telecommunications to enable customers with the tools to connect & realize the benefits of the 21st century digital economy.

OUR CORE VALUES:

As members of Native Network, Inc's organization, we shall strive to exceed our customers', employees', shareholders', and communities' expectations by conducting our business with the following values as our guide.

We:

- Are customer focused and quality driven
- Have a sense of urgency
- Deliver on what we promise
- Are honest and respectful
- Work as a team
- Have a passion for excellence
- Will do whatever it takes

EEO/AA STATEMENT:

Native Network, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, veteran status, gender identity or expression, or any other basis protected by local, state, or federal law. This policy applies to all aspects of one's employment, including hiring, transfer, promotion, compensation, eligibility for benefits and termination.